

Cannabis Hazard Identification Tool

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Statement of purpose: This document is intended to be used as an introductory tool in identifying workplace hazards in the cannabis sector.			
Completed by:		Date:	
Labour Contractors and Transportation of Workers			
Does this facility hire farm labour contractors?			YES NO
Are contracted labourers and/or workers being transported from one work area to another, on either public roads or the property?			YES NO
If yes to either of these questions, refer to the WorkSafeBC booklet: Health and Safety for Agriculture.			
Chemical and Biological Agents			
Are any of the following present in the workplace?			
Fuels, lubricants	YES NO	Pest control and Fertilizers (anhydrous ammonia, etc.)	YES NO
Compressed gases (acetylene, oxygen, propane, butane, etc.)	YES NO	Isopropyl alcohol, carbon dioxide, etc.	YES NO
Storage areas, ignition sources, handling and securing cylinders, emergency wash stations	YES NO	Sterilizers or cleaners	YES NO
Paints, solvents, coatings, varnishes, etc.	YES NO	Other materials with WHMIS labels	YES NO
If yes to any of these, implement a Workplace Hazardous Materials Information System (WHMIS) program, and include appropriate controls for all hazardous materials. See the WorkSafeBC reference: WHMIS 2015 – At Work.			
Musculoskeletal Injury Prevention (MSI)			
Do workers typically, in any job duties, encounter any of these conditions?			
Carrying heavy weights or unbalanced loads	YES NO	Gripping objects using a “pinch grip”	YES NO
Ergonomically designed workstations	YES NO	Lifting /moving objects by moving wrist or elbow	YES NO
Awkward, extended postures, bending or stooping while working	YES NO	Repetitive movements for extended durations	YES NO
Twisting while lifting or holding weights	YES NO	Cold, wet, or slippery conditions	YES NO
Are there injury claims on site and are you aware of your commodity group has significant number of injury claims?	YES NO	Working with vibrating tools or equipment	YES NO
If yes to any of these, review the WorkSafeBC guide: Preventing Musculoskeletal Injury. Carry out a risk assessment and implement appropriate controls. Contact AgSafe for additional support in preventing MSI injuries in the workplace.			
Noise Control and Hearing Conservation			
Is anyone exposed to noise levels that may be over 85 decibels over an 8-hour workday?			YES NO
Are loud noises present such as trimming machines, processing equipment, engine backfires, mobile equipment, hand tools and music?			YES NO

Has anyone in the workplace been diagnosed with noise-induced hearing loss?	YES NO
Is there any indication that long-time workers have experienced noise induced hearing loss?	YES NO
Is hearing loss prevalent for your commodity group?	YES NO
If yes to any of these, consult with AgSafe to perform a basic noise level survey to determine whether a hearing conservation program is required. Complete the Noise Control and Hearing Conservation workbook.	

Working Alone or In Isolation	
Does anyone in the workplace work alone in conditions that present a risk of disabling injury?	YES NO
Would the worker be unable to get help (on his or her own) in an emergency or if injured??	YES NO
Is anyone out of contact for periods of time while there is a risk of disabling injury?	YES NO
If yes to any of these, review the WorkSafeBC document: Working Alone – A Handbook for Small Business. Carry out a risk assessment and implement appropriate controls.	
Workplace Violence and Prevention	
Does anyone in the workplace have direct interaction with the general public and handle money onsite?	YES NO
Does anyone in the workplace have direct interaction with the general public? (ex: Shipping)	YES NO
If yes to any of these, review the WorkSafeBC guide: A Workbook for Employers and Workers - Preventing Violence. Carry out a risk assessment and implement appropriate controls.	
Confined Spaces	
Using the WorkSafeBC definition, are there any confined spaces on the workplace property? (include decommissioned spaces)	YES NO
Do any of these spaces ever require worker entry (now or foreseeably in the future?)	YES NO
If yes to any of these, consult with AgSafe for additional information and support.	
Impairment and Fit for Work	
Could workers attempt to perform work while impaired? *WorkSafeBC: “workers and employers need to consider the effects of alcohol, prescription and non-prescription drugs, and fatigue, as potential of impairment”	YES NO
If yes, an impairment policy is required, consult with AgSafe for additional information and support.	
Have you considered the other following hazards at your workplace?	
Slips, trips and falls & falls from elevation	YES NO
Hot or cold stress	YES NO
UV grow lights	YES NO
Lock-out and tag out	YES NO
Guarding equipment and machinery	YES NO
Prime contractor responsibilities	YES NO
Mobile equipment (struck-by injuries)	YES NO
First aid preparedness	YES NO

Emergency response and access (fires, climate, location, environment, obstructions, etc.)	YES NO
PPEs	YES NO
Additional Information	
Include any additional information about your workplace.	

Next Steps...

If you have answered yes to any of the questions, you may require further risk assessments, control measures or worker training. Contact your AgSafe Safety Consultant or Safety Advisor for additional assistance.

Disclaimer: This resource is intended for guidance and employers are advised to customize this document or design their own to meet their business needs and legal obligations. Once customized from its original content this disclaimer may be removed to function as part of your Safety Program. This resource does not relieve persons using it from their responsibilities under applicable legislation. If you need assistance contact us at www.AgSafeBC.ca